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## Benefits:

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Nationwide Travel

Benefits After 1 Year

*401K after 1000+ Hrs*

*Medical after 1560+ Hrs*

Prevailing Wages

Per Diem on Applicable Travel

*TAX FREE MONEY!*

Paid Training

Growth Potential

Skills Development

Strong Safety Culture

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VARIABLE  
EMPLOYEE





# VARIABLE VS. EMERGENCY RESPONSE

## WHICH CAREER PATH IS BEST FOR ME?

Perk / Benefit	Variable Employee	Emergency Response
Strong Safety Culture	✓	✓
Skills Development	✓	✓
Paid Training	✓	✓
PTO Accrual & Paid Holidays	Based on Contract	Upon Hire
Benefits After 1 Year <i>401K after 1000+ Hrs</i> <i>Medical after 1560+ Hrs</i>	✓	
Full Medical Benefits	Based on Contract	Upon Hire
Nationwide Travel	✓	
Call Out Pay		✓
Per Diem on Applicable Travel <i>TAX FREE MONEY!</i>	✓	✓
Phone Allowance		✓
Prevailing Wages	✓	Based on Contract